

## **WARN #8617 Supplemental 6**

February 6, 2024

Steve Calloway, Mayor  
City of Hillsboro  
150 E. Main Street  
Hillsboro, OR 97123  
(407) 246-2221

Michael Welter, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
3225 25<sup>th</sup> Street SE  
Salem, OR 97302  
Michael.welter@hecc.oregon.gov  
(503) 507-6923

Attention Mayor and WARN Act Coordinators:

This letter is a supplement to the letters we sent to you previously on August 22<sup>nd</sup>, 2023, September 19<sup>th</sup>, 2023, October 3<sup>rd</sup>, 2023, October 31<sup>st</sup>, 2023, November 14<sup>th</sup>, 2023, and November 28<sup>th</sup>, 2023, regarding position adjustments Wells Fargo plans to make in your community. We regularly review and adjust our staffing levels to match the needs of our business. Pursuant to the Federal Worker Adjustment and Retraining Notification Act, this letter is to provide notice that Wells Fargo is implementing layoffs within the Human Resources business unit, impacting two (2) employees at the address below:

10500 NE Walker Rd  
Hillsboro, OR 97006

The impacted employees received official notice via displacement packets on February 6th, 2024. The employees will be provided a 60-day notice period, ending on April 5th, 2024. The affected employees do not have bumping rights and are not represented by a union.

These business decisions are never easy. We are very thoughtful and deliberate in our approach, understanding the impact these decisions have on individuals at the company. Wells Fargo is committed to supporting our displaced employees and provide severance, career assistance, and other services to assist them. We will make every effort to minimize the impact and ease the transition for our affected employees.

It is expected that the affected employees will accept severance benefits based on years of service and the opportunity to continue participating in the company's health plans at active rates for a period of time. Wells Fargo also provides career transition services for each employee at no cost.

If you have additional questions or want to further discuss, please feel free to contact me at:  
ashley.e.frazier@wellsfargo.com.

Sincerely,

*Ashley E. Frazier*

Ashley E. Frazier  
Assistant Vice President  
Senior Business Execution Consultant  
Displacements Advisory Group  
Ashley.e.frazier@wellsfargo.com

February 6, 2024

Pursuant to the Federal Worker Adjustment and Retraining Notification Act, this letter is to provide notice that Wells Fargo is implementing layoffs within the Human Resources business unit, impacting two (2) employees. This action is anticipated to be permanent. The employees were notified on February 6<sup>th</sup>, 2024, at the address below:

10500 NE Walker Rd  
Hillsboro, OR 97006

The impacted employees received 60 days' notice via displacement packets. It is expected that the affected employees will accept severance benefits based on years of service and continue participating in the company's health plans at active rates for a period of time. The affected employees do not have bumping rights and are not represented by a union.

The job titles of the displaced employees are listed below:

Notice Date	Work Location	Business Unit	Job Titles	# Impacted EEs
2/6/2024	10500 NE Walker Rd	Human Resources	Senior Employee Relations Consultant	1
2/6/2024	10500 NE Walker Rd	Human Resources	Facilitator	1
			Total	2